

Michelle Chapman

PA-R – Acute Medicine

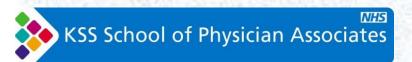
Lead PA – KSS School of PAs

Post Registration Education Workstream Lead - FPA



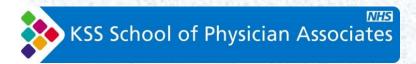
What we are going to cover

- Choosing a role
- Putting together an application
- Personal statements
- Interviews
- Questions for your potential employer



Choosing a role

- > Do you have a passion for a specific area?
- Location and practicalities
- > Think about the employer 'fit'
- Development



Applications

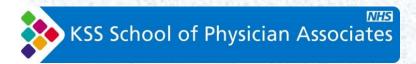
- Where to find jobs
 - > NHS Jobs
 - > Indeed.com
 - > PATH mailout

- Some will ask for application form
- Some will ask for CV and covering letter



Applications

YOUR APPLICATION IS YOUR TICKET TO GETTING AN INTERVIEW



Applications

- > Think concise
- Demonstrate knowledge and skills you have developed
- Check, check and triple check!
- Use up to date terminology.... forget UKAPA

Personal Statement

➤ An opportunity to showcase you!!!

> Think no more than one side of A4 typed

>but longer than one short paragraph

Personal Statement

- > Why do you want to work in that department?
- ➤ Why that employer?
- > Why are you suitable for the role?
- How your experience meets the person specification?

DON'T

LIST PLACEMENTS

LIST EVERYWHERE
YOU HAVE EVER
WORKED

LIST PROCEDURES

USE CLICHES

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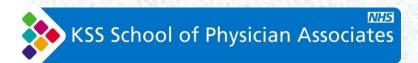


SKILLS AND ATTRIBUTES

DEMONSTRATE
HOW YOU HAVE
GROWN

CLINICAL EXAMPLES

THINK
TRANSFERABLE
SKILLS

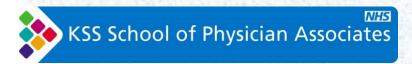


Interviews

Start with the basics

- > Get there on time!or even early
- > Think about logistics and travel
- > Be smart
- Make a good impression from the start

Be polite and professional from the get go!



Interviews

- Keep your head
- > Think body language
- > Pause on occasion to give yourself more time
- > Prepare and practice

Example questions

Why did you want to be a PA?

Why not a doctor?

Why should we employ a PA?



Why should an organisation employ Physician Associates?

Strengthen and add value to clinical teams

Continuity

Consistency

Skill mix

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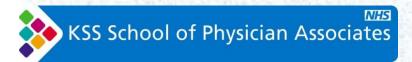
Why should an organisation employ Physician Associates?

Workforce issues

Although PAs are not a miracle cure

Part of a solution of matching skill mix to demand

Complement the medical team



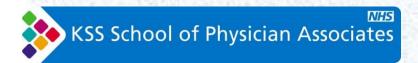
Some further example questions

What attracts you to this specialty?

Why this organisation?

What can you bring to the team?

Where do you see yourself in 5 years?



Example of clinical questions

Scenarios

> What are they asking in this question?

Setting the scene

What important attributes are they trying to get out of you?



Key concepts

You are aware of your limitations

You are an advocate for the patient

Work around difficulties

Key concepts

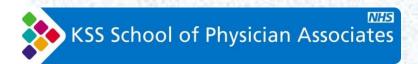
PATIENT SAFETY IS PARAMOUNT

What should you ask the employer?

- How are they going to help develop you?
- > Training opportunities
- Study budget
- Study days
- How do they envisage you working in their team?think oncall rotas, out of hours...

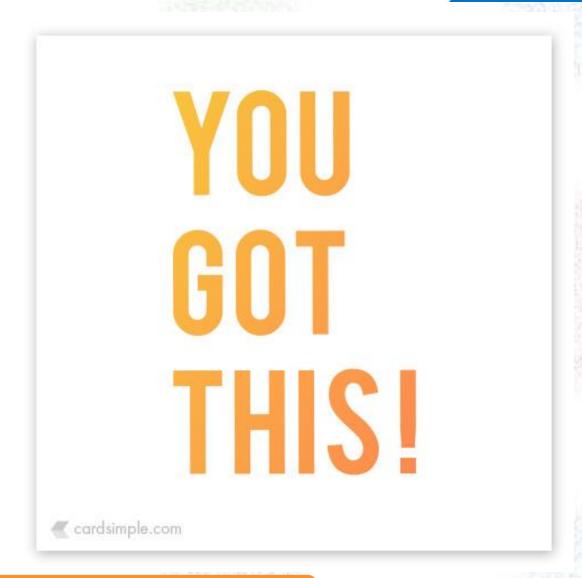
Take home points

- > Think about employer fit
- Supervisor relationship
- Give examples to demonstrate your skills and how you have developed.
- Patient safety is everything and fundamental to you
- What are they going to do to develop me?





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